

CLEAR DIRECTION IN
COMPLEX CASES

Attorneys

John J. Cloherty III

Practice Areas

Overview
Business Litigation
Civil Rights
Elevator Liability
Employment Law
General Litigation
Governmental, Municipal &
School Liability
Higher Education Litigation
Insurance Coverage
Mediation
Product Liability
Toxic Torts
Workplace Investigations

Higher Education Litigation

Our attorneys provide counsel to our Higher Education clients in a wide range of matters, including:

- ▶ FERPA and HIPAA compliance
- ▶ Student discipline
- ▶ Civil rights claims
- ▶ Sexual harassment and gender discrimination
- ▶ Labor and employment issues
- ▶ Disability compliance
- ▶ Reviewing and drafting Codes of Conduct and institutional policies and procedures

Our firm's success in many other practice areas, such as Business Litigation, Civil Rights, Employment Law, and Workplace Investigations, enables us to bring years of experience to the defense of colleges and universities facing these litigation needs. Often this representation involves defending colleges and universities against tort claims brought due to alleged defective conditions on campus property, or the purported negligent conduct of school employees. In addition, the firm has defended numerous employment discrimination claims, including allegations of wrongful termination based upon disability discrimination brought by a former college employee. Our firm also has substantial knowledge and experience for defending employment contract claims, including disputes concerning tenure for teaching staff, which are potential areas of liability for Higher Education institutions. Our attorneys regularly take advantage of Alternative Dispute Resolution (ADR) mechanisms such as mediation and arbitration in order to help our clients and our partnership includes membership in the National Association of College and University Attorneys (NACUA).

Our broad scope of litigation experience also provides hard-won perspective for advising clients how to avoid litigation by adopting appropriate employment practices and risk management procedures. Our attorneys can provide legal guidance in many other issues confronting colleges and universities including employment and human resources, student affairs, campus security, athletics, financial and business affairs, risk management, government and community relations, contracts, intellectual property, grievances, and administrative hearings.